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# 1. Knowing God Intimately and Bringing Him Joy

We were created for the Lord – to know and love Him. It is good news that God Our Father has provided a way of salvation for us and has revealed Himself to us through His Son, Jesus Christ, and through His Word, made alive to us by the Holy Spirit. Through these He desires to make known to us His character and nature, inviting us to enter into an intimate relationship with Him. In this relationship we draw near to Him in order to discover the desires of His heart, learning to live and walk with Him. We bring Him joy through who we are in Him and our daily response of faith, focused on fulfilling the desires of His heart.

## 1.1 The Priority of Knowing God in a Proven and Intimate Way

Our priority is to know God intimately through a proven knowledge of Him.

*I will take you as my own people, and I will be your God. Then you will know that I am the Lord your God, who brought you out from under the yoke of the Egyptians. Ex. 6:7*

*You will seek me and find me when you seek me with all your heart. I will be found by you, declares the Lord, and will bring you back from captivity. I will gather you from all the nations and places where I have banished you, declares the Lord, and will bring you back to the place from which I carried you into exile. Jer. 29:13-14*

## 1.2 Ministry to the Lord - Our First Priority

Before we minister to people we will always minister to the Lord.

*Jesus replied: "Love the Lord your God with all your heart and with all your soul and with all your mind." Matt. 22:37*

## 1.3 Living to Bring Joy to the Heart of God

We live daily to bring God joy through who we are, our heart motivation and our actions.

*The one who sent me is with me; He has not left me alone, for I always do what pleases Him. John 8:29*

## 1.4 Dependency on Hearing and Obeying God's Voice

God speaks to us personally and as we listen to Him we obey and fulfill His heart's desires.

*Consequently, faith comes from hearing the message, and the message is heard through the word of Christ. Rom. 10:17*

## 1.5 Friendship with God

God's heart is that we be His trusted friends who are privileged to share in His thoughts and feelings, who live to please Him.

*I no longer call you servants, because a servant does not know His master's business. Instead, I have called you friends, for everything that I learned from my Father I have made known to you. John 15:15*

## 1.6 The Bible, Our Standard for All of Life

The Word of God should dwell richly in our minds and hearts and be the foundation of our lives.

*All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness, so that the man of God may be thoroughly equipped for every good work. 2 Tim. 3:16-17*

## 1.7 Worship

A primary aspect of our calling is a lifestyle of ministry to the Lord through thanksgiving, praise and worship.

*From the lips of children and infants you have ordained praise, because of your enemies, to silence the foe and the avenger. Psalm 8:2*

## 1.8 Prayer / Intercession and Spiritual Warfare

We join in God's purposes through prayer, intercession and spiritual warfare.

*I looked for a man among them who would build up the wall and stand before me in the gap on behalf of the land so I would not have to destroy it, but I found none. Ezek. 22:30*

## 1.9 Salvation

We have the joy of sharing an invitation to a personal relationship with the Lord, with our KKI participants and others that we encounter.

*For God so loved the world that He gave His one and only Son, that whoever believes in Him shall not perish but have eternal life. John 3:16*

## 1.10 The Centrality of Jesus Christ and the Cross

Our discipleship and outreach expressions should focus on Jesus Christ and His finished work on the cross.

*For I resolved to know nothing while I was with you except Jesus Christ and Him crucified. 1 Cor. 2:2*

## 1.11 The Grace of God

All the blessings of God are undeserved and cannot be earned by good works, but are given by grace.

*God raised us up with Christ and seated us with Him in the heavenly realms in Christ Jesus, in order that in the coming ages He might show the incomparable riches of His grace, expressed in His kindness to us in Christ Jesus. For it is by grace you have been saved, through faith - and this not from yourselves, it is the gift of God, not by works, so that no one can boast. Eph. 2:6-9*

## 1.12 Knowing God as Our Father

God wants us to know Him as our loving heavenly Father.

*At that time Jesus said, "I praise you, Father, Lord of heaven and earth, because you have hidden these things from the wise and learned, and revealed them to little children. ... All things have been committed to*

*me by my Father. No one knows the Son except the Father, and no one knows the Father except the Son and those to whom the Son chooses to reveal Him.” Matt. 11:25, 27*

### **1.13 The Holy Spirit, Our Enabler**

The Holy Spirit brings us comfort and enables us to carry out God's will on earth.

*But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth. Acts 1:8*

### **1.14 The Pursuit of Holiness**

As we encounter God's holiness and embrace the fear of the Lord, our heart's desire is to become more holy.

*Since we have these promises, dear friends, let us purify ourselves from everything that contaminates body and spirit, perfecting holiness out of reverence for God. 2 Cor. 7:1*

### **1.15 Discovering God's Character and Ways**

It is essential for us to discover and understand who God is and how He works.

*“But let him who boasts, boast about this: that he understands and knows me, that I am the LORD, who exercises kindness, justice and righteousness on earth, for in these I delight,” declares the LORD. Jer. 9:24*

### **1.16 Personal Identity and Self Worth**

Realizing that our identity and value comes from God alone, and not from our works or the opinion of others, is essential.

*I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well. Psalm 139:14*

### **1.17 Enjoying God**

God created us to enjoy Him and be fully satisfied in Him.

*Delight yourself in the LORD and he will give you the desires of your heart. Psalm 37:4*

### **1.18 Living by Faith**

We are committed to a lifestyle of loving, trusting and obeying God as we live by faith.

*Without faith it is impossible to please God, because anyone who comes to Him must believe that He exists and that He rewards those who earnestly seek Him. Heb. 11:6*

## **2. Discipleship Training in the Context of Daily Living**

Being a follower of Jesus means to take up our cross daily and follow Him, to be whole-heartedly committed to loving and obeying Him, and to learn how to think, speak, and act out of the life we have in Jesus, all of which brings Him joy. We understand that discipleship happens best in close mentoring

relationships through our example and personal life sharing, as we welcome those of all ages to walk with us in all of life, including in our friendships, family, local church, missional community and various outreach expressions.

## 2.1 Developing Disciples Rather than Performers

We are more concerned about the character development of the individual than his/her performance.

*How can you believe if you accept praise from one another, yet make no effort to obtain the praise that comes from the only God? John 5:44*

## 2.2 Godly Motivation

We are called to prioritize loving God with all we are, and then our neighbor.

*He died for all, that those who live should no longer live for themselves but for Him who died for them and was raised again. 2 Cor. 5:15*

## 2.3 God Pleasing Mentality, Character and Lifestyle

We want to see each person “walk in the light” in every aspect of daily life.

*Whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through Him. Col. 3:17*

## 2.4 Servanthood

Walking with the Father like Jesus did is key to growth in the heart of every disciple.

*Do nothing out of selfish ambition or vain conceit, but in humility consider others better than yourselves. Each of you should look not only to your own interests, but also to the interests of others. Phil. 2:3-4*

## 2.5 Relinquishing of Rights

Radical disciples daily submit their will under God's will.

*Then Jesus said to his disciples, “If anyone would come after me, he must deny himself and take up his cross and follow me. For whoever wants to save his life will lose it, but whoever loses his life for me will find it. What good will it be for a man if he gains the whole world, yet forfeits his soul? Or what can a man give in exchange for his soul?” Matt. 16:24-26*

## 2.6 The “Bear and Lion” Principle

Facing giants normally starts with facing the 'bear and the lion.'

*“Your servant has killed both the lion and the bear; this uncircumcised Philistine will be like one of them, because he has defied the armies of the living God. The LORD who delivered me from the paw of the lion and the paw of the bear will deliver me from the hand of this Philistine.” 1 Sam. 17:32-37*

## 2.7 Learning by Doing

We learn best by putting faith into action and practicing it.

*Do not merely listen to the word, and so deceive yourselves. Do what it says. James 1:22*

## 2.8 Input and Output

Output is as important as input for a disciple to grow.

*When Jesus heard this, he was astonished and said to those following him, "I tell you the truth, I have not found anyone in Israel with such great faith." Matt. 8:10*

## 2.9 Loving Consistent Discipline

Discipleship takes place best in a loving community with safe and clear boundaries.

*Train a child in the way he should go, and when he is old he will not turn from it. Prov. 22:6*

## 2.10 A Biblical Christian Worldview

We aim to equip disciples ready to think and behave with the mind of Christ in today's world.

*"The God who made the world and everything in it is the Lord of heaven and earth and does not live in temples built by hands. And he is not served by human hands, as if he needed anything, because he himself gives all men life and breath and everything else. From one man he made every nation of men, that they should inhabit the whole earth; and he determined the times set for them and the exact places where they should live." Acts 17:24-26*

## 2.11 No Sacred-Secular Dichotomy

We believe that every part of life is holy and to be enjoyed in a way that pleases God.

*Every good and perfect gift is from above, coming down from the Father of the heavenly lights, who does not change like shifting shadows. James 1:17*

## 2.12 Skills and Creativity

We encourage developing skills and creativity, and obtaining a knowledge of the world and its people

*To these four young men God gave knowledge and understanding of all kinds of literature and learning. And Daniel could understand visions and dreams of all kinds. Dan. 1:17*

## 2.13 Care for the Environment

God honoring stewardship of the whole of life, including our environment, is an important aspect to Christian discipleship.

*God blessed them and said to them, "Be fruitful and increase in number; fill the earth and subdue it. Rule over the fish of the sea and the birds of the air and over every living creature that moves on the ground." Gen. 1:28*



## 2.14 Emphasis on our Common Christian Beliefs

Our discipleship is based on the person of Jesus and what would bring unity to the body of Christ.

*Until all of us are united in the faith and in the full knowledge of God's Son, and until we attain mature adulthood and the full standard of development in the Messiah. Eph 4:13*

## 2.15 Relationship-Based Training

Training/mentoring and multiplication works best through example and relationship.

*Turning around, Jesus saw them following and asked, "What do you want?" They said, "Rabbi" (which means teacher), "where are you staying?" "Come," He replied, "and you will see." So they went and saw where He was staying, and spent that day with Him. It was about the tenth hour. John 1:38-39*

## 3. The Destiny and Spiritual Capacity of Children, Pre-teens and Teenagers

God's view of the spiritual capacity of children and youth can be very different from our human perspective of them. We have the privilege of seeing them from a biblical perspective, through Jesus' eyes, in order to love them with His love and welcome them to walk with us and with Him. Then, together with us, they can experience and know their Heavenly Father. This enables them to develop into their true God-intended potential through the various stages of their lives, and to fulfill the destiny God has purposed and prepared for them.

### 3.1 Spiritual Capacity of Children, Pre-teens and Teenagers

Children and young people can know God, love Him, hear His voice, obey Him and be involved in His Kingdom work.

*Then little children were brought to Jesus for Him to place His hands on them and pray for them. But the disciples rebuked those who brought them. Jesus said, "Let the little children come to Me, and do not hinder them, for the kingdom of heaven belongs to such as these." Matt. 19:13-14*

### 3.2 Stages of Development / Targeted Teaching

We need to recognize the different stages of human development and train children and young people accordingly.

*And the child grew and became strong; He was filled with wisdom, and the grace of God was upon Him. Luke 2:40*

### 3.3 The Pre-teens Strategy

As the pre-teen years are an important time of personal development, it is crucial to prepare pre-teens effectively.

*And Jesus grew in wisdom and stature, and in favor with God and men. Luke 2:52*

### 3.4 Rites of Passage

We recognize and celebrate important transition stages in life.

*Then Samuel took the horn of oil and anointed David in the presence of his brothers, and the Spirit of the LORD came on David from that day forward 1 Sam. 16:13*

### 3.5 The Importance of Youth Ownership

Youth gain heart-ownership of ministry situations as we value their contributions and release them in ministry.

*Then Esther [a teenager] sent this reply to Mordecai: "Go, gather together all the Jews who are in Susa, and fast for me. Do not eat or drink for three days, night or day. I and my maids will fast as you do. When this is done, I will go to the king, even though it is against the law. And if I perish, I perish." Esther 4:15-16*

### 3.6 The Importance of Leadership Training for Teenagers

It is important to train teenagers in various aspects of leadership and release them into increasing levels of responsibility.

*Timothy, my son, I give you this instruction in keeping with the prophecies once made about you, so that by following them you may fight the good fight. 1 Tim. 1:18*

### 3.7 Chosen Generation Concept

The emerging generations have a special role in completing the Great Commission; they must be appropriately prepared to carry this out and to overcome the challenges they will face.

*By faith Moses' parents hid him for three months after he was born, because they saw he was no ordinary child, and they were not afraid of the king's edict. Heb. 11:23*

## 4. The Importance of the Family

We recognize the strategic role that the family unit has in the formation, equipping and releasing of children, youth, parents and grandparents into God's intended loving purposes for their lives now and in eternity. We also honor the vital role that the family unit has in providing a foundational catalyst for God-honoring Kingdom living and sharing within a community and beyond into the nations. Families who have learned to love, trust and obey God have often been at the center of God's Kingdom advance throughout history.

### 4.1 The Family Unit and Spiritual Families are Equally Important

They have complementary roles and each lacks something without the other.

*For this reason I kneel before the Father, from whom every family in heaven and on earth derives its name. Eph. 3:14-15*

### 4.2 Strengthening Marriages

At the heart of every healthy family is a healthy marriage.

*Has not God made you one? You belong to him in body and spirit. And what does God seek? Godly offspring. So be on your guard, and do not break faith with the wife of your youth. Mal. 2:15*

### **4.3 Encouraging and Equipping Parents**

We are committed to support and equip parents in the challenging adventure of being parents in today's world.

*But as for me and my household, we will serve the Lord. Josh. 24:15b*

### **4.4 Blessed to be a Blessing**

We value the "Blessed to Bless" concept and inheritance of the Christian families.

*Seeing that Abraham shall surely become a great and mighty nation, and all the nations of the earth shall be blessed in him? For I have chosen him, that he may command his children and his household after him to keep the way of the LORD by doing righteousness and justice, so that the LORD may bring to Abraham what he has promised him. Gen. 18:18-19*

### **4.5 Enjoying God's Goodness**

As a family we are called to enjoy God's goodness in all aspects of family life.

*Taste and see that the LORD is good. Oh, the joys of those who take refuge in him! Psalm 34:8*

### **4.6 The Bible at the Center**

The Bible, the word of God, should be at the heart of family life.

*You shall love the LORD your God with all your heart and with all your soul and with all your might. And these words that I command you today shall be on your heart. You shall teach them diligently to your children, and shall talk of them when you sit in your house, and when you walk by the way, and when you lie down, and when you rise. Deut. 6:5-7*

### **4.7 Single Parents**

Our commitment is to stand with and support single parents.

*Father of the fatherless and protector of widows is God in his holy habitation. Psalm 68:5*

### **4.8 Family Team Building**

We are committed to help each family unit to become a strong team.

*Like arrows in the hands of warriors so are sons born in one's youth. Psalm 127:4*

### **4.9 Families Ministering Together**

We are committed to help families to step out in faith with God and others, learning how to minister together.

*But I will establish my covenant with you, and you will enter the ark —you and your sons and your wife and your sons' wives with you. Gen.6:18*

#### **4.10 Open and Extended Family Concept (Open House)**

We encourage families to have open houses, welcoming people into their homes and families.

*She said to her husband, "I know that this man who often comes our way is a holy man of God. Let's make a small room on the roof and put in it a bed and a table, a chair and a lamp for him. Then he can stay there whenever he comes to us." 2 Kings 4:9-10*

#### **4.11 Role of Single People**

We acknowledge the important role and contribution of singles in both family units and spiritual families and their need to belong.

*God sets the lonely in families, he leads out the prisoners with singing; but the rebellious live in a sun-scorched land. Psalm 68:6*

#### **4.12 Contending for Families**

We are committed to contend practically and in prayer for the value of the family.

*Can the prey be taken from the mighty, or the captives of a tyrant be rescued? For thus says the LORD: "Even the captives of the mighty shall be taken, and the prey of the tyrant be rescued, for I will contend with those who contend with you, and I will save your children." Isa 49:24-25*

### **5. Linking the Generations**

We deeply value and promote the linking of generations through the nurturing of intergenerational relationships in both the family unit and the spiritual family and in all of life. We recognize that relationships between the generations are so important that they literally make the difference between a nation being cursed or blessed. This linkage between the generations strongly determines the degree to which God is glorified and how effectively He and His Kingdom can be known throughout all people groups and nations.

*See, I will send the prophet Elijah to you before that great and dreadful day of the Lord comes. He will turn the hearts of the parents to their children, and the hearts of the children to their parents; or else I will come and strike the land with total destruction. Malachi 4:5-6*

*In the last days, God says, I will pour out my Spirit on all people. Your sons and daughters will prophesy, your young men will see visions, your old men will dream dreams. Even on my servants, both men and women, I will pour out my Spirit in those days, and they will prophesy. Acts 2:17-18*

#### **5.1 The Arrow Principle**

Like an arrow flies better with point, shaft and feathers, so we work better together when we link the generations.

*He established a decree in Jacob, and established the Law in Israel, that he commanded our ancestors to reveal to their children in order that the next generation—children yet to be born—will know them and in turn teach them to their children. Psalm 78:5-6*

## 5.2 The Double Portion

We believe that the next generation could be more effective in the kingdom than we are.

*Truly, I tell all of you with certainty, the one who believes in me will also do what I am doing. He will do even greater things than these, because I am going to the Father. John 14:12*

## 5.3 Leadership Development

Leadership development is best served when the generations are linked.

*As for you, my child, be strong by the grace that is in the Messiah Jesus. What you have heard from me through many witnesses entrust to faithful people who will be able to teach others as well. 2 Tim. 2:1-2*

## 5.4 Family Units

Family units can be excellent examples of linking the generations.

*Pay attention! I'm sending Elijah the prophet to you before the great and dreadful Day of the LORD comes, and he will turn the hearts of fathers to children, and the hearts of children to their fathers. Otherwise, I'll come, strike the land, and utterly destroy it. Mal. 4:5-6*

## 5.5 Spiritual Parenting

We believe in the value of spiritual mothers and fathers.

*You may have 10,000 mentors who work for the Messiah, but not many fathers. For in the Messiah Jesus I became your father through the gospel. So I urge you to imitate me. 1 Cor. 4:15-16*

## 5.6 Local Church

The role of the gathered church community is key in promoting and facilitating the linking of generations.

*On the first day of the seventh month, the people came together in the open area in front of the Water Gate. Then they asked Ezra, who was a teacher of the Law of Moses, to read to them from this Law that the LORD had given his people. Ezra the priest came with the Law and stood before the crowd of men, women, and the children who were old enough to understand. Neh. 8:1*

## 6. Nurturing Community

We value the nurturing of Kingdom community life in its various expressions. These are communities of Jesus followers who are called by God to be covenantal in their relationships and missional as they reach out. By covenantal we mean learning to love and live wholeheartedly committed to Jesus and one another, the way Jesus loves and faithfully walks with us, as we are disciplined by Him and one another. By missional we mean giving and serving with the Father the way Jesus did – within and beyond the community – in

ways that delight God and extend His Kingdom, as we learn together to live and share the Unshakable Kingdom of God.

*They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer. Everyone was filled with awe at the many wonders and signs performed by the apostles. All the believers were together and had everything in common. They sold property and possessions to give to anyone who had need. Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts, praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved. Acts 2:42-47*

## 6.1 Knowing, Loving and Walking with God

We are called to know, love, trust and obey God in every aspect of our lives, and to daily seek and enjoy His presence, delighting Him as we walk with Him in the things He has on His heart. This is true not only for individuals, families and teams, but also for communities, as part of the KKI Levitical calling.

*The One who sent me is with me; He has not left me alone, for I always do what pleases Him. John 8:29*

*At that time the Lord set apart the tribe of Levi to carry the ark of the covenant of the Lord, to stand before the Lord to minister and to pronounce blessings in His name, as they still do today. That is why the Levites have no share or inheritance among their fellow Israelites; the Lord is their inheritance, as the Lord your God told them. Deut. 10:8-9*

## 6.2 Covenantal Relationships

Pursuing loving, committed, healthy relationships with God and one another is essential to community life.

*A new command I give you: Love one another. As I have loved you, so you must love one another. By this everyone will know that you are my disciples, if you love one another. John 13:34-35*

## 6.3 Community Leadership

The community is served by a leadership team that walks in unity, shares responsibilities, lives out and inspires a biblical lifestyle the way Jesus did, and nurtures healthy community life.

*They devoted themselves to the apostles' teaching and to fellowship, to the breaking of bread and to prayer. Everyone was filled with awe at the many wonders and signs performed by the apostles. Acts 2:42-43*

*Here is a trustworthy saying: Whoever aspires to be an overseer desires a noble task. Now the overseer is to be above reproach...He must also have a good reputation with outsiders, so that he will not fall into disgrace and into the devil's trap. 1 Tim. 3:1-7 (see entire passage)*

## 6.4 Biblical Foundations

The community promotes and joyfully lives out biblically-grounded truth, including KKI beliefs, values and principles.

*All scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness, so that the man [or woman] of God may be thoroughly equipped for every good work. 2 Tim. 3:16-17*

## 6.5 Intergenerational

We seek to nurture community that is intentionally intergenerational.

*In the last days, God says, I will pour out my Spirit on all people. Your sons and daughters will prophesy, your young men will see visions, your old men will dream dreams. Acts 2:17*

*The promise is for you and your children and for all who are far off—for all whom the Lord our God will call. Acts 2:39*

## 6.6 Community Guidelines

The community recognizes the importance of establishing clear, practical guidelines about how to welcome people into the community and how to live a healthy community life.

*From Him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work. Eph. 4:16*

*Therefore, as God's chosen people, holy and dearly loved, clothe yourselves with compassion, kindness, humility, gentleness and patience. Bear with each other and forgive one another if any of you has a grievance against someone. Forgive as the Lord forgave you. And over all these virtues put on love, which binds them all together in perfect unity. Col. 3:12-14*

## 6.7 Regular Worship and Prayer

The community gathers regularly for thanksgiving, praise, worship, prayer and intercession.

*Again, truly I tell you that if two of you on earth agree about anything they ask for, it will be done for them by my Father in heaven. For where two or three gather in my name, there am I with them. Matt. 18:19-20*

*Instead, be filled with the Spirit, speaking to one another with psalms, hymns, and songs from the Spirit. Sing and make music from your heart to the Lord, always giving thanks to God the Father for everything, in the name of our Lord Jesus Christ. Eph. 5:18b-20*

*The trumpeters and musicians joined in unison to give praise and thanks to the Lord. Accompanied by trumpets, cymbals and other instruments, the singers raised their voices in praise to the Lord and sang: "He is good; His love endures forever." Then the temple of the Lord was filled with the cloud, and the priests could not perform their service because of the cloud, for the glory of the Lord filled the temple of God. 2 Chron. 5:13-14*

## 6.8 Joyful Celebrations

The community gathers regularly for fellowship, celebrations, fun and creative expression, raising the joy level!

*There, in the presence of the Lord your God, you and your families shall eat and shall rejoice in everything you have put your hand to, because the Lord your God has blessed you. Deut. 12:7*

## 6.9 Kingdom Living In and Through the Home

Community life starts in and overflows from our homes, which are the centers where Kingdom living with our family and others is enjoyed and shared, and covenant relationships are pursued and deepened.

*Every day they continued to meet together in the temple courts. They broke bread in their homes and ate together with glad and sincere hearts, praising God and enjoying the favor of all the people. And the Lord added to their number daily those who were being saved. Acts 2:46:47*

*Is not the cup of thanksgiving for which we give thanks a participation in the blood of Christ? And is not the bread that we break a participation in the body of Christ? Because there is one loaf, we, who are many, are one body, for we all share the one loaf. 2 Cor. 10:16-17*

## 6.10 Marriage/Family/Singles

The community supports and nourishes marriages and families, while equally honoring, receiving from and sharing life with those who are single.

*“Haven’t you read,” he replied, “that at the beginning the Creator ‘made them male and female’, and said, ‘For this reason a man will leave his father and mother and be united to his wife, and the two will become one flesh’? So they are no longer two, but one flesh. Therefore what God has joined together, let no one separate.” Matt. 19:4-6*

## 6.11 Member Responsibility

Members of the community take personal responsibility for their own lives and resources, recognizing that healthy personal lives promote and support healthy community life.

*For you yourselves know how you ought to follow our example. We were not idle when we were with you, nor did we eat anyone’s food without paying for it. On the contrary, we worked night and day, laboring and toiling so that we would not be a burden to any of you. We did this, not because we do not have the right to such help, but in order to offer ourselves as a model for you to imitate. For even when we were with you, we gave you this rule: “The one who is unwilling to work shall not eat.” We hear that some among you are idle and disruptive. They are not busy; they are busybodies. Such people we command and urge in the Lord Jesus Christ to settle down and earn the food they eat. 2 Thes. 3:7-12*

*You yourselves know that these hands of mine have supplied my own needs and the needs of my companions. In everything I did, I showed you that by this kind of hard work we must help the weak, remembering the words the Lord Jesus himself said: ‘It is more blessed to give than to receive.’ Acts 20:34-35*

## 6.12 Generosity

Community members care for and bless one another through generosity—sharing time, talents, possessions and finances—so that all needs are met.

*All the believers were together and had everything in common. They sold property and possessions to give to anyone who had need. Acts 2:44-45*

*Command them to do good, to be rich in good deeds, and to be generous and willing to share. 1 Tim. 6:18*



### 6.13 Learning and Training for Life

The community understands the value that each person—including its children and young people, growing through all of their ages and stages of development—will learn and develop best in the context of committed, long-term relationships.

*Love the Lord your God with all your heart and with all your soul and with all your strength. These commandments that I give you today are to be on your hearts. Impress them on your children. Talk about them when you sit at home and when you walk along the road, when you lie down and when you get up. Deut. 6:5-7*

### 6.14 Hospitality

Offering hospitality to others, both within and beyond the community, is a high value of community life.

*Share with the Lord's people who are in need. Practice hospitality. Rom. 12:13*

### 6.15 Stewardship and Sustainability

The community responsibly cares for the environment, manages its resources well, and works towards becoming as practically self-sustaining as possible.

*The Lord God took the man and put him in the Garden of Eden to work it and take care of it. Gen. 2:15*

*Go to the ant, you sluggard; consider its ways and be wise! It has no commander, no overseer or ruler, yet it stores its provisions in summer and gathers its food at harvest. Prov. 6:6-8*

*You yourselves know that these hands of mine have supplied my own needs and the needs of my companions. In everything I did, I showed you that by this kind of hard work we must help the weak, remembering the words the Lord Jesus Himself said: 'It is more blessed to give than to receive.' Acts 20:34-35*

### 6.16 People with Additional Needs

The community prayerfully and responsibly considers its capacity to welcome into its midst people with additional needs.

*Carry each other's burdens, and in this way you will fulfill the law of Christ. Gal. 6:2*

### 6.17 Reaching Out

Our communities actively engage in reaching out to others, both locally and beyond.

*Then Jesus came to them and said, "All authority in heaven and on earth has been given to me. Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age." Matt. 28:18-20*

*After they prayed, the place where they were meeting was shaken. And they were all filled with the Holy Spirit and spoke the word of God boldly. Acts 4:31*

*He has shown you, O mortal, what is good. And what does the Lord require of you? To act justly and to love mercy and to walk humbly with your God. Micah 6:8*

## 6.18 Multiplication

The community intentionally multiplies by preparing and sending out those who carry the DNA of the community, with the purpose of multiplying the Kingdom of God.

*After this the Lord appointed seventy-two others and sent them two by two ahead of Him to every town and place where He was about to go. He told them, "The harvest is plentiful, but the workers are few. Ask the Lord of the harvest, therefore, to send out workers into His harvest field. Go! I am sending you out like lambs among wolves." Luke 10:1-3*

*Now in the church at Antioch there were prophets and teachers: Barnabas, Simeon called Niger, Lucius of Cyrene, Manaen (who had been brought up with Herod the tetrarch) and Saul. While they were worshiping the Lord and fasting, the Holy Spirit said, "Set apart for me Barnabas and Saul for the work to which I have called them." So after they had fasted and prayed, they placed their hands on them and sent them off. Acts 13:1-3*

*And this gospel of the Kingdom will be preached in the whole world as a testimony to all nations, and then the end will come. Matt. 24:14*

## 7. Team Leadership

We value intergenerational teamwork at every level of leadership. We believe it provides wisdom, safety and creativity. We value team leadership that nurtures the leaders' relationship with God and one another through what they model and how they serve. We believe that loving relationships between leaders strongly encourages love and service toward God, one another and beyond. We resolve to make room for and recognize younger emerging leaders, while we continue to honor and relate meaningfully with those who are older, including those who serve in advisory eldership capacities. We believe in healthy leadership transitions as we learn to walk together as intergenerational leadership teams that practice both generational partnering as well as generational transfer.

### 7.1 Intimacy with God

A leader should seek intimacy with God above all else.

*The Lord would speak to Moses face to face, as one speaks to a friend. Then Moses would return to the camp, but his young aide Joshua son of Nun did not leave the tent. Ex. 33:11*

### 7.2 Godly Character

Leaders place more value on Godly character than on their practical skills.

*Therefore, an elder must be blameless, the husband of one wife, stable, sensible, respectable, hospitable to strangers, and teachable. 1Tim. 3:2*

### 7.3 Plurality and Unity

KKI is called to function in team leadership.

*From Him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work. Eph 4:16*

## **7.4 Servant Leadership**

We emphasize humble servant leadership.

*Whoever wants to become great among you must be your servant, and whoever wants to be first must be your slave. Just as the Son of Man did not come to be served, but to serve, and to give His life as a ransom for many. Matt. 20:26-28*

## **7.5 Seeking God in Decision Making**

Leadership teams are dependent on God when making decisions.

*Jesus answered, "It is written: 'Man does not live on bread alone, but on every word that comes from the mouth of God.'" Matt. 4:4*

## **7.6 Relationship-Supported Structures**

We are only as strong as our relationships with God and with each other.

*I thank my God every time I remember you. In all my prayers for all of you, I always pray with joy because of your partnership in the gospel from the first day until now, being confident of this, that He who began a good work in you will carry it on to completion until the day of Christ Jesus. It is right for me to feel this way about all of you, since I have you in my heart; for whether I am in chains or defending and confirming the gospel, all of you share in God's grace with me. God can testify how I long for all of you with the affection of Christ Jesus. Phil. 1:3-8*

## **7.7 Accountability, Safety and Liability**

We are committed to being accountable on all levels, and to keeping people in our care safe.

*But if we walk in the light, as He is in the light, we have fellowship with one another, and the blood of Jesus, His son, purifies us from all sin. 1 John 1:7*

## **7.8 Safeguarding Children**

Team leaders will particularly emphasize the safeguarding of the children under our care.

*But among you there must not be even a hint of sexual immorality, or of any kind of impurity, or of greed, because these are improper for God's holy people. Nor should there be obscenity, foolish talk or coarse joking, which are out of place, but rather thanksgiving. Eph. 5:3-4*

*But if anyone causes one of these little ones who believe in me to sin, it would be better for him to have a large millstone hung around his neck and to be drowned in the depths of the sea. Matt. 18:6*

## **7.9 Balanced Leadership Style**

Leaders should develop a balance between hard work and play, friendliness and dignity.

*Whatever you do, work at it with all your heart, as working for the Lord, not for human masters. Col. 3:23*

## **7.10 Leadership Development**

KKI is committed to effective leadership preparation, release and recognition.

*While they were worshiping the Lord and fasting, the Holy Spirit said, "Set apart for me Barnabas and Saul for the work to which I have called them." So after they had fasted and prayed, they placed their hands on them and sent them off. Acts 13: 2-3*

## **7.11 Mentoring and Releasing of Emerging Leaders**

We are making room for and are recognizing young and emerging leaders to grow into their full potential.

*Command and teach these things. Don't let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith and in purity. 1 Tim. 4:11-12*

## **7.12 Intergenerational Team Leadership**

KKI is committed to function in leadership teams that include all generations.

*Timothy, my fellow worker, greets you, as do Lucius, Jason, and Sosipater, my fellow Jews. Rom. 16:21*

## **7.13 Effective Leadership Transition**

Healthy leadership transition will happen when we walk together as intergenerational teams.

*Paul came to Derbe and then to Lystra, where a disciple named Timothy lived, whose mother was Jewish and a believer but whose father was a Greek. The believers at Lystra and Iconium spoke well of him. Paul wanted to take him along on the journey, so he circumcised him because of the Jews who lived in that area, for they all knew that his father was a Greek. Acts 16: 1-3*

## **7.14 Promoting Fresh Vision and Creativity**

KKI celebrates leaders who partner with God to do new things in new ways.

*See, the former things have taken place, and new things I declare; before they spring into being I announce them to you. Isa. 42:9*

## **7.15 Godly Counsel**

We are committed to godly counsel that is rooted in biblical truth.

*I will ask the Father, and He will give you another counselor to be with you forever, the Spirit of truth. The world cannot accept Him, because it neither sees Him nor knows Him. But you know Him, for He lives with you and will be in you. John 14:16-17*

## 7.16 Decentralized Structures

The KKI movement is held together through common values, a common purpose and relationship networks.

These relationship networks which include and embrace YWAM, local churches, families, and other like-minded organizations working both locally and globally. This frees us to trust and cooperate with each other with limited controls. Decisions are best carried out by those who are closest to the situation or by all those who will be impacted by the decision. Advice needs to be thought after from the most qualified persons. KKI is working to develop regional, national and local teams, each with its own accountability structure. Personal accountability is linked as closely as possible to leaders and associates in the areas in which we live.

## 7.17 Partnership amongst KKI/YWAM, Local Churches of Different Denominations, Ministries, and Community Services

It is a foundational value of KKI to work in close partnership with churches and other organizations, and to be interdenominational.

*Make every effort to keep the unity of the Spirit through the bond of peace. There is one body and one Spirit-- just as you were called to one hope when you were called – one Lord, one faith, one baptism; one God and Father of all, who is over all and through all and in all. Eph. 4:3-6*

## 7.18 International Scope

KKI leadership is to be truly international in purpose and identity.

*And they sang a new song: “You are worthy to take the scroll and to open its seals, because you were slain, and with your blood you purchased men for God from every tribe and language and people and nation.” Rev. 5:9*

# 8. Reaching Out

The KKI ministry is committed to making Jesus known to all people and extending His Kingdom everywhere. It is a call to everyone, with a desire to see Him worshiped where He isn't and for His rule to shape every part of our lives. We also desire to see the transformation of every sphere of influence in all societies and cultures. Reaching a lost and broken world begins in the heart of God, who “so loved the world that He gave His only Son” to die for us and dwell among us! We desire to fulfill our part in helping to complete the Great Commission, the last thing on earth Jesus commanded us to do, and we are looking forward to welcoming Him back.

## 8.1 Sharing the Father's Heart

Outreach begins in the presence of God, catching His heart and doing what He tells us to do.

*Jesus told them, “Truly, I tell all of you with certainty, the Son can do nothing on His own accord, but only what He sees the Father doing, What the Father does, the Son does likewise. The Father loves the Son and shows Him everything He is doing, and he will show Him even greater actions than these, so that you may be amazed.” John 5:19-20*

## 8.2 Declare and Demonstrate

We are called to publicly declare and demonstrate who God is.

*“Give thanks to the LORD; call on His name. Make known His actions among the nations. Proclaim that His name is exalted. Sing praises to the LORD, because He has acted gloriously, being made known in all the world.” Isa 12:4-5*

## 8.3 God’s Presence

We are called to seek and walk in the reality of God’s presence.

*At that time the Lord set apart the tribe of Levi to carry the Ark of the Covenant of the Lord, to stand in the Lord’s presence, to serve, and to bless his name until this day. Deut. 10:8*

## 8.4 Intercession

We value the importance that intercession plays in our mission of reaching out to others.

*So let us keep on coming boldly to the throne of grace, so that we may obtain mercy and find grace to help us in our time of need. Heb 4:16*

## 8.5 Faith and Character Growth

Reaching out to others provides real opportunities for faith and character formation.

*For it is: “Do this and do that, do this and do that, line upon line, line upon line, a little here, a little there.” Isa. 28:10*

## 8.6 Safety and Preparation

KKI values thorough preparation, good practice and safeguarding at every level of planning and implementation of outreach and mission

*The fear of the Lord is the beginning of knowledge, but fools despise wisdom and discipline. Pro. 1:7*

## 8.7 Mobilizing

We are called to mobilize all ages into mission, both local and global.

*After this, the Lord appointed seventy other disciples and was about to send them ahead of Him in pairs to every town and place that He intended to go. So He instructed them, “The harvest is vast, but the workers are few. So ask the Lord of the harvest to send workers out into His harvest. Get going! See, I am sending you out like lambs among wolves. Don’t carry a wallet, a traveling bag, or sandals, and don’t greet anyone on the way.” Luke 10:1-4*

## 8.8 Strategic Partnering

We value partnering with other Christian ministries in order to more effectively reach out

*Two are better than one, because they have a good return for their labor. If they stumble, the first will lift up his friend—but woe to anyone who is alone when he falls and there is no one to help him get up. Again, if two lie close together, they will keep warm, but how can only one stay warm? If someone attacks one of them, the two of them together will resist. Furthermore, the tri-braided (threefold) cord is not soon broken. Ecc. 4:9-12*

*Luke 10:1, Eph. 4:1, Acts 13:2-3*

We understand the value of partnering with other Christian ministries as well as with strategic events or initiatives. As a movement these have included Target World outreaches, regional Gateway events and seasonal area outreaches at Christmas and Easter. These larger gatherings can galvanize and focus the efforts from across our cities and many nations, as well as bring the talents and economic benefits from working together. As we partner with local churches or YWAM/KKI locations, we can intentionally look to plant new ministry expressions and multiply sustainable ministry into the new locations. We can also partner with other ministries and organizations as we carry out local ministry.

## **8.9 End Bible Poverty**

We are committed to the goal of every person in the world having access to God's Word and understanding it.

*All Scripture is God-breathed and is useful for teaching, for reproof, for correction, and for training in righteousness, so that the man of God may be complete, thoroughly equipped for every good action. 2 Tim. 3:16-17*

## **8.10 Mercy Ministries**

KKI is called to share in God's caring and merciful heart for the poor, disadvantaged and marginalized people of the world.

*He has made it clear to you, mortal man, what is good and what the Lord is requiring from you—to act with justice, to treasure the Lord's gracious love, and to walk humbly in the company of your God. Micah 6:8*

## **8.11 The Whole Gospel**

We are committed to share the whole gospel of God's love, sin and repentance and the saving grace in Jesus.

*Yet the time is coming, and is now here, when true worshipers will worship the Father in spirit and truth. Indeed, the Father is looking for people like that to worship Him. John 4:23*

## **8.12 Reaching into the Spheres**

We want to raise world-changing young people and families to disciple nations through involvement in the spheres of society.

*"You are the salt of the world. But if the salt should lose its taste, how can it be made salty again? It's good for nothing but to be thrown out and trampled on by people. You are the light of the world. A city located on a hill can't be hidden. People don't light a lamp and put it under a basket but on a lamp stand, and it gives*

*light to everyone in the house. In the same way, let your light shine before people in such a way that they will see your good actions and glorify your Father in heaven.” Matt. 5:13-16*

### **8.13 Missional Communities**

We value lifestyle evangelism that flows out of the quality of our shared lives

*They were praising God and enjoying the good will of all the people. Every day the Lord was adding to their number those who were being saved. Acts 2:47*

### **8.14 “Best of Times and Worst of Times”**

KKI is preparing for Spiritual Awakening, fully aware of the increased opposition to the Kingdom of God.

*“In the last days”, God says, “I will pour out My Spirit on everyone. Your sons and your daughters will prophesy, your young men will see visions, and your old men will dream dreams.” Acts 2:17*

### **8.15 Completing the Great Commission**

KKI is committed to equip and mobilize children, youth and families to complete the Great Commission.

*Then Jesus came up and told them, “All authority in heaven and on earth has been given to Me. Therefore, as you go, disciple people in all nations, baptizing them in the name of the Father, and the Son, and the Holy Spirit, teaching them to obey everything that I've commanded you. And remember, I am with you each and every day until the end of the age.” Matt. 28:18-20*