

KKI Values and Principles

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Ministry to the Lord: our first priority

1. Knowing God intimately and bringing Him joy

1.1 The priority of knowing God in a proven and intimate way

Ex.6:7 Jer 29:13-14 Matt. 11:25, 27 Job 42:5 John 17:22-23

Ex 6:7 I will take you as my own people, and I will be your God. Then you will know that I am the Lord your God, who brought you out from under the yoke of the Egyptians.

Jer 29:13-14 You will seek me and find me when you seek me with all your heart. I will be found by you, declares the Lord, and will bring you back from captivity. I will gather you from all the nations and places where I have banished you, declares the Lord, and will bring you back to the place from which I carried you into exile.

Our primary goal is to know God intimately. We can know Him, His character, nature and ways through studying His word, and by trusting Him to lead us in experiences which bring us into a proven revelation of who He really is.

1.2 Ministry to the Lord - our first priority

Matt. 22:37 John 21:15-17 John 17:4 Matt.26:7-13

Matt 22:37 Jesus replied: "Love the Lord your God with all your heart and with all your soul and with all your mind."

It is very easy to become focused on the needs of people and to forget about ministering to God. We need to keep reminding ourselves and those we work with that *He* is the most deserving of our love and attention. This should be reflected in the priority focus we give Him in our training, our public ministry and the example of our personal lives.

1.3 Living to bring joy to the heart of God

John 8:29 Zeph. 3:17 Matt. 3:17 John 15:10-11 Heb.11:5-6 John 5:30 John 6:38

John 8:29 The one who sent me is with me; He has not left me alone, for I always do what pleases Him."

As we start each day we can ask the Lord: "How can I bring you joy?" This focus can then be the motivation for the way we spend our day. As the day ends, if we ask and listen, He delights to tell us how much we *have* brought joy to Him, through who we are, our heart motivation and our actions. Helping young people to develop life habits like these deepens and sustains their relationship with God.

1.4 Dependency on hearing and obeying God's voice

Rom. 10:17 1 Sam. 3:10 Matt. 4:4 John 10:27 John 14:23-24 Is 55:6 Deut. 8:3

Rom 10:17 Consequently, faith comes from hearing the message, and the message is heard through the word of Christ.

God's personal communication with us is an exciting and essential part of our growing relationship with Him. It is also the key to inspiring faith in our hearts. This is a vital factor in how we operate in KKI. Every participant needs to be encouraged to seek God's personal leading in his or her life whenever possible, rather than depending upon human reason and personal decision making. The things God initiates produce lasting fruit. Listening to God's voice can become a natural way of life, especially if we start practising it when we are young.

1.5 Friendship with God

John 15:15 Ex. 33:11 James 2:23

John 15:15 I no longer call you servants, because a servant does not know His master's business. Instead, I have called you friends, for everything that I learned from my Father I have made known to you.

God created man in His image so that we could enjoy intimate relationship with Him. Our teaching should emphasize our friendship with Him as a way of life. This includes having a concern to please God above everything else. It means becoming a trusted friend who is privileged to share in His most tender thoughts and feelings. KKI is committed to learning what it means to love the Lord with all of our heart, soul, mind, and strength.

1.6 The Bible, our standard for all of life

2 Tim. 3:16 - 17 Ps. 1:1 - 3 Ps. 119:11 1 John 2:14 Col. 3:16 Ps. 138:2

2 Tim 3:16 All Scripture is God-breathed and is useful for teaching, rebuking, correcting and training in righteousness, 17 so that the man of God may be thoroughly equipped for every good work.

The Bible is the inspired, authoritative word of God. It needs to be read, memorized and meditated upon regularly, so that it may dwell richly in our hearts. It should direct our thoughts, words and deeds as the foundational standard for all of life. The scriptures should saturate all of our teaching and be referred to constantly as the reason we do what we do.

1.7 **Worship**

Ps. 8:2 Matt. 21:16 John 4:24 Col. 3:17 Ps100:4 Is12:4-6

Ps 8:2 From the lips of children and infants you have ordained praise, because of your enemies, to silence the foe and the avenger.

A primary aspect of our calling, in the same way that it was for the Levites, is a lifestyle of ministry to the Lord through thanksgiving, praise and worship. We recognize that children and youth have a special God-given capacity to worship. Just as the children in New Testament times spontaneously acknowledged and celebrated Jesus, so today they are quick to respond in worship to the revelation of who He is.

1.8 **Prayer / intercession and spiritual warfare**

Ezek. 22:30 1 John 5:14,15 James 5:13-18 John 17 Ps. 8:2 Eph. 6:10-18 Heb. 7:25 Is 53:12

Ezek 22:30 I looked for a man among them who would build up the wall and stand before me in the gap on behalf of the land so I would not have to destroy it, but I found none.

Prayer is a focal point of KKI. Jesus constantly intercedes for us and it is a privilege to join Him in prayer. It is here that young people learn to share in God's thoughts and feelings. They also have an opportunity to see God's mercy extended into the lives of peoples and nations. The primary emphasis for children in spiritual warfare is worship. Our emphasis in spiritual warfare clearly needs to be in glorifying our victorious almighty God and letting Him deal with the enemy on our behalf.

1.9 **Salvation**

John 3:16 2 Cor. 5:15 Rom. 1:16-17 Rom.3:23 Rom. 6:23 Rom.10:9-10 Rom.5:8 1 John 1:9 Ps.103:12

John 3:16 For God so loved the world that He gave His one and only Son, that whoever believes in Him shall not perish but have eternal life.

What a joy it is to introduce those we are working with to a compassionate God of love, rather than to a religious system. Many of the people we encounter may be unfamiliar with the gospel or may be religious, but do not know Jesus in a personal way. We are committed to ensuring that each person who participates in KKI has the opportunity to hear and respond to the gospel. We should be very careful not to take their relationship with God for granted, or to pressure them into this relationship prematurely without proper understanding. When they are really ready to accept Jesus as their Lord and Savior, we must not only walk with them through this joyous new birth experience, but also be prepared to help them continue a process of spiritual growth towards maturity in Christ. The help of other Christian friends, parents, church, and school leaders is very important in this follow through process.

1.10 The centrality of Jesus Christ and the cross

1 Cor.2:2 Acts 4:12 John 12:32 John 14:6 1 John 5:12 1 John 2:6

1 Cor 2:2 For I resolved to know nothing while I was with you except Jesus Christ and Him crucified.

Our public witness should focus on the person of Jesus Christ and the finished work of the cross. His name is the only name through which we can be saved. He is the way, the truth and the life. All our discipleship programs should have at their center, the redemptive work of Jesus and the ministry of reconciliation provided for us through His death and resurrection.

1.11 The grace of God

Eph 2:6-9 Heb.4:16 2 Cor 9:8 Rev 22:2 John 1:14-17 Romans 5: 20:21

Eph 2:6-9 God raised us up with Christ and seated us with Him in the heavenly realms in Christ Jesus, in order that in the coming ages He might show the incomparable riches of His grace, expressed in His kindness to us in Christ Jesus. For it is by grace you have been saved, through faith - and this not from yourselves, it is the gift of God, not by works, so that no one can boast

All the blessings of God, including salvation itself, come as undeserved gifts, which cannot be earned by good works but are given by grace. Such is the greatness of the love of God. To understand and appropriate the abundant, all-sufficient grace of God is the key to experiencing and passing on the fullness of life Jesus came to give us.

An atmosphere of gracious acceptance, a “grace first, truth second” principle of understanding, rather than legalism and excessive rule-making should be a life-promoting hallmark of the KKI ministry. We all need encouragement and reminders of God’s capacity to help us in every area of our lives, especially in times of failure and discouragement.

1.12 Knowing God as our Father

Matt 11:25,27 1 John 2:13 Matt. 6:9 John 14:9-11 Ps.68:5

Matt 11:25, 27 At that time Jesus said, "I praise you, Father, Lord of heaven and earth, because you have hidden these things from the wise and learned, and revealed them to little children. ... All things have been committed to me by my Father. No one knows the Son except the Father, and no one knows the Father except the Son and those to whom the Son chooses to reveal Him.

Jesus came to make the Father known to us. God wants all of us to know Him as Father; children and youth especially have the capacity to understand and relate personally to God in this way. In a time when there are so few fathers fulfilling their role as God intended, this aspect of relationship to God is especially important. We are committed to teaching and ministering this healing reality.

1.13 The Holy Spirit, our enabler

Acts 1:8 John 14:16,17,26 John 16:7-15 Eph. 5:18.

Acts 1:8 But you will receive power when the Holy Spirit comes on you; and you will be my witnesses in Jerusalem, and in all Judea and Samaria, and to the ends of the earth."

The presence of the Holy Spirit in the life of each individual brings comfort, strength, direction, boldness to witness and supernatural capacity to become like Jesus and do the will of God against any odds. While maintaining sensitivity to differing opinions about how the Holy Spirit can be welcomed and released, it is important to study His person, learn to yield to His working and depend upon His power if we are to see the will of God accomplished on the earth.

1.14 The pursuit of holiness in the fear of the Lord

2 Cor 7:1 1 Peter 1:15-16 Heb12:14 Prov 1:7 Ps. 34:9-15 Deut 5:29 Matt 10: 8 Phil 4: 8

2 Cor 7:1 Since we have these promises, dear friends, let us purify ourselves from everything that contaminates body and spirit, perfecting holiness out of reverence for God.

It is our privilege to join young people in drawing near to God, seeking to know Him in the beauty of His holiness. We cannot teach them or lead them in this if it is not an integral part of our own lives as leaders. When His holiness is encountered and the desire to become holy is birthed in our hearts, then an embracing of the fear of the Lord or "hating what He hates and loving what He loves" becomes the next step we are able to take by His grace.

1.15 Discovering God's character and ways

Jer. 9:24 Ps.103:7 Ex 33:13 2 Peter 1:3-8 Ps.86:11

Jer 9:24 but let him who boasts boast about this: that he understands and knows me, that I am the LORD, who exercises kindness, justice and righteousness on earth, for in these I delight," declares the LORD.

Ps 103:7 He made known his ways to Moses, his deeds to the people of Israel:

Beyond information about the Bible and salvation, it is very important to lead those we are working with in discovering and understanding who God really is. We can do this as we cooperate with the Holy Spirit in making abstract concepts concrete through example, experience and explanation. Often this comes by discerning what God is trying to teach us about himself through a challenging experience. We must be alert to these "teachable moments". These lead us into a deeper trust in God and form a basis for loving and worshipping Him for who He really is.

1.16 Personal identity and self worth

Ps 139:14 Gen.1:27 Is.43:1 1 Peter 1:18 John 17:23 Rom 5:8 Song of Songs 7:10 Zeph.3:17

Ps 139:14 I praise you because I am fearfully and wonderfully made; your works are wonderful, I know that full well.

In the light of who God is, His love for us, and the value He has placed on our lives; evidenced by the detailed way He has planned and formed us, we have reason to accept ourselves and be truly thankful for who we are. Time and emphasis given to this healing foundational discovery is very necessary if those we are working with are to progress toward their full potential. We must affirm and live by the Biblical value system of acceptance based upon who each person is and on God's love for them, not based on what they can do or on others' opinions of them.

1.17 Enjoying God

Ps 37:4 Ps.63: 3-5 Ps.16:11 1 Tim.6:6 Ps.119:68 Ps 145:9

Ps 37:4 Delight yourself in the LORD and he will give you the desires of your heart.

“God is most glorified in me when I am most satisfied in Him.” J. Piper

We want to see young people experience what it means to enjoy God. This freedom to delight their hearts in Him is itself a fulfillment of one of the reasons God has created man. It brings great joy to God and is a powerful witness of the goodness of His character. Misunderstanding of God's character and purpose for the creating of man has led to legalism and a sad absence of real joy in the lives of many Christians. May God help us to model and emphasize this quality of life in such a way that it becomes an integral part of the lifestyle of those with whom we work.

1.18 Living by faith

Heb.11: 6 2 Cor.5:7

Heb 11:6 Without faith it is impossible to please God, because anyone who comes to Him must believe that He exists and that He rewards those who earnestly seek Him.

Without faith it is impossible to please God. It is important to invite those we are serving to join us in a lifestyle of loving, trusting and obeying God. We should be willing to lead by example in moving out of our comfort zones, beyond our human abilities and resources into our frontiers of faith. In so doing we can discover how capable God is and what His ways tell us about His character. In light of this, the KKI leader should try to limit the degree to which he/she organizes the experiences of the participants, providing ample opportunity for them to learn together what it means to depend on God through listening and obeying His leading.

2. Discipleship training in the context of daily living

2.1 Emphasis on discipleship vs. performance

John 5:44 Prov.27:21 Romans 2:29 2 Cor 3:18

John 5:44 How can you believe if you accept praise from one another, yet make no effort to obtain the praise that comes from the only God?

The character development of the individual is of utmost importance. If young people have been active in serving the Lord but have not grown closer in their relationship with God, grown more like Him, discovered more about who they are in Him and experienced balanced personal development, then their experience has not been maximized. The amount of time and emphasis we give for personal growth, compared to skills development or Christian service activities, indicates what our priorities really are. As we give both quality and quantity time and effort to the discipleship of the individual, we are in line with God's priorities.

2.2 Godly motivation

2 Cor 5:15 Matt 22:37-38 Gal.5:16-17 John15:9-15 2 Peter 1:21

2 Cor 5:15 He died for all, that those who live should no longer live for themselves but for Him who died for them and was raised again.

It is our desire to see the individuals we work with moved in their hearts with a love and concern for God above a concern for man. It is firstly love the Lord your God, and secondly love your neighbor as yourself. Children can easily be threatened and bribed into fulfilling the expectations of others, but it is important that the right motivation of heart is in place, which will help them to develop into their full potential. One way we can help them in this is through frequent times of heart preparation, especially before public ministry. Wrong motives and pressure to perform beyond what is in their hearts (hypocrisy) can quickly build up resentment, immunizing them against the things of God. They must never be pressured to move beyond what is really true to them.

2.3 God pleasing mentality, character and lifestyle

Col 3:17 1 Tim. 4:12 Micah 6:8 Phil 4:8-9 Rom.12:1-2 1 John 1:7

Col 3:17 Whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through Him.

Beyond short-term training and Christian service experience, it is our desire to see each individual we are working with established in consistent thought patterns and habits that are pleasing to the Lord. We want to see each person "walk in the light" in every aspect of daily life. Outreach follow-up programs and year round discipleship programs are extremely important for facilitating this. Nurturing influences at home and in the local church are strategic in this process. Such qualities as transparency, care for others, accountability to parents and church leaders, and servanthood should be high priority objectives.

2.4 Training and multiplication through example and relationships (mentoring)

John 1:38-39 2 Tim 2:2 1 Cor.11:1

John 1:38 Turning around, Jesus saw them following and asked, "What do you want?" They said, "Rabbi" (which means teacher), "where are you staying?" 39 "Come," He replied, "and you will see." So they went and saw where He was staying, and spent that day with Him. It was about the tenth hour.

Relationship based impartation was Jesus' strategy for leadership development. His example is worth following. The imparting of life values and skills is deeply affected by the level of relationship that exists between individuals. We encourage KKI leaders to consider a small group of people or an individual in whom they can invest in a quality fashion. Only then can effective multiplication take place. This lifestyle may mean pulling back so that the other individual can be released, hopefully beyond what the leaders themselves have experienced.

2.5 Servanthood

Phil.2:3-8 Matt. 20:26-28 John13:14-17

Phil 2:3 Do nothing out of selfish ambition or vain conceit, but in humility consider others better than yourselves. Each of you should look not only to your own interests, but also to the interests of others. 5 Your attitude should be the same as that of Christ Jesus: 6 who, being in very nature God, did not consider equality with God something to be grasped, 7 but made himself nothing, taking the very nature of a servant, being made in human likeness 8 and being found in appearance as a man. He humbled himself and became obedient to death - even death on a cross!

We purpose to lead those we are working with into a heart understanding of Jesus as the servant and the real fulfillment there is in a lifestyle of service. An emphasis on servanthood should be an integral part of every training and outreach activity. It should be strongly and consistently modeled by our leaders and nurtured in our daily schedules.

2.6 Relinquishing of rights

Matt 16:24-26 Matt 6:33 Matt 26:39

Matt 16:24 Then Jesus said to his disciples, "If anyone would come after me, he must deny himself and take up his cross and follow me. 25 For whoever wants to save his life will lose it, but whoever loses his life for me will find it. 26 What good will it be for a man if he gains the whole world, yet forfeits his soul? Or what can a man give in exchange for his soul?"

A key to victory over temptation, freedom to do the will of God, sensitivity to God's leading and true spiritual authority lies in the willingness to give back to the Lord all He has given to us. Those who try to save their lives will lose them. This truth cannot be required, but rather applied to the degree a person has understood the worthiness of the

Lord and the way this was reflected in Jesus' way of living. This often happens by seeing selflessness modeled by someone we love and respect.

2.7 The "bear and lion" principle

1 Sam.17:32-37 (David) Rom.5:3-5 James 1:2-4 John 16:33

*1 Sam 17:36 Your servant has killed both the lion and the bear; this uncircumcised Philistine will be like one of them, because he has defied the armies of the living God.
37 The LORD who delivered me from the paw of the lion and the paw of the bear will deliver me from the hand of this Philistine."*

David was able to defeat Goliath because He began to prepare at a young age. Only God knows what giants today's young people and children will have to face in their lifetime. Because of the strategic time in history in which they are living, it is essential that we walk with them through the training experiences which God will faithfully send their way. These bear and lion difficulties are actually opportunities to learn the sufficiency and greatness of God. If we overprotect our children from these opportunities, they may not be ready to face the challenges that are awaiting them during their lifetime.

2.8 Learning by doing

James 1:22 Heb.11

James 1:22 Do not merely listen to the word, and so deceive yourselves. Do what it says.

Practical hands-on experiences help to make abstract concepts concrete and lend themselves to learning that has lasting results. Lecture should be limited to an introductory function. Learning in the context of relationships always brings the deepest and most lasting results. It is the responsibility of the KKI leaders to participate with the young people, children and families in these experiences and help them to recognize applicable Biblical truths. Explanation, often in a question and answer mode, is one of the best ways to do this – teaching about *how* to think and not only what to think.

2.9 The "input and output" principle

Matt.10:8 Luke 6:38 1 John 3:18 James 2:14-26 Acts 20:35

Matt 8:10 When Jesus heard this, he was astonished and said to those following him, "I tell you the truth, I have not found anyone in Israel with such great faith.

Just as there is an equal amount of blood that flows out of the heart as flows in, the kingdom of God includes a cycle of giving and receiving. In the life of each individual, special care should be taken to ensure that they are soon able to apply and give out to the degree that they have received. In many Christian ministries, more emphasis tends to be placed on what children are given than on how much they give out. This creates an unhealthy accumulation of things they know they should do, without an opportunity to put them into practice. As a result, condemnation, a sense of failure and even hypocrisy can follow. This principle is very important if we are to help children grow in a normal and healthy manner.

2.10 Loving consistent discipline

Prov 22:6 Heb. 12:5-11 Prov 3 & 4 Prov 1:8-9 1 Tim 4:7-8

Prov 22:6 Train a child in the way he should go, and when he is old he will not turn from it.

Young people appreciate clearly defined boundaries and expectations, with related consequences. These guidelines, designed to maximize the benefits for each individual, should be in place to provide necessary support for righteousness, peace and joy for the entire group. These standards will be affected by age and maturity levels. Guidelines should be communicated and enforced in a gracious relationship-oriented, just and consistent manner. Inconsistency or favoritism will destroy credibility. It is important that the standards and procedures of group discipline be clearly defined, understood and committed to by staff, parents and young people before the activity begins. Lack of unity amongst the staff on this issue can seriously undermine its effectiveness. It is especially critical to work this through in detail when multiple families with differing standards are participating in the same group.

2.11 A Biblical Christian worldview

Paul in Athens Acts 17:22-31 Acts 7:1-60

Acts 17:24 "The God who made the world and everything in it is the Lord of heaven and earth and does not live in temples built by hands. 25 And he is not served by human hands, as if he needed anything, because he himself gives all men life and breath and everything else. 26 From one man he made every nation of men, that they should inhabit the whole earth; and he determined the times set for them and the exact places where they should live.

We are committed to helping individuals understand how God and His kingdom relate to all of life, and to exciting their imagination with how they can participate in transforming various sectors of society to come into closer alignment with the will of God on earth. What life will be like as the Lordship of Jesus is truly applied to the whole earth is a captivating consideration - especially when our part in seeing this happen is clearly understood.

2.12 No sacred-secular dichotomy

James 1:17 Acts 10:15 1 Tim 4:4

James 1:17 Every good and perfect gift is from above, coming down from the Father of the heavenly lights, who does not change like shifting shadows.

"Every good and perfect gift comes down from the Father of light". "Don't call what God has made unclean". We believe that all of creation and all of life, including every vocation and every gift, exist to bring glory to God. We need to be a part of reclaiming what the enemy has twisted and perverted, and using it for the glory of God.

2.13 Emphasis on our common Christian beliefs

1 Cor.3: 4-9 Is 54:13 Prov.20:3 Eph.4:11-16 2 Tim 2:22-23

1 Cor. 3:4 For when one says, "I follow Paul," and another, "I follow Apollos," are you not mere men?

5 What, after all, is Apollos? And what is Paul? Only servants, through whom you came to believe--as the Lord has assigned to each his task. 6 I planted the seed, Apollos watered it, but God made it grow. 7 So neither he who plants nor he who waters is anything, but only God, who makes things grow. 8 The man who plants and the man who waters have one purpose, and each will be rewarded according to his own labor. 9 For we are God's fellow workers; you are God's field, God's building.

It is a wise leader who learns to focus on the person of Jesus, character of God and kingdom principles in a way that conveys essential truth and nurtures growth while avoiding controversial topics that can be divisive and destructive. Children and young people should be encouraged to honor the convictions of their parents and church leaders, while pursuing clarity in their personal views, based on the Bible, their own experience and Godly counsel. The personal doctrinal convictions of KKI leaders must not be dogmatically imposed upon the participants. KKI is committed to serving the body of Christ on an international, interdenominational basis and therefore requests that all of its staff emphasize those elements that are recognized to be a part of common Christian beliefs.

2.14 Developing skills and creativity, and obtaining a knowledge of the world and its peoples

Daniel 1:17 Eph.2:10

Daniel 1:17 To these four young men God gave knowledge and understanding of all kinds of literature and learning. And Daniel could understand visions and dreams of all kinds.

In the midst of growing spiritually, we aim to help those we are working with to develop personal life skills and creativity. A study of the nations, their people, cultures and languages, especially in the context of intercession and outreach, is vital in serving a well-balanced growth process. Vehicles of expression such as sports, practical service, singing, dancing, drama, public speaking etc. all have potential for year round skills development. We would like to avoid pressuring young people to greatly improve their skills during short term camps and outreaches. Learning should be fun. Everyone should have the opportunity to improve his or her skills in a time frame and manner that he is comfortable with. It is important to cooperate with parents, teachers and church leaders in order to serve the young people's learning and growth experiences effectively.

2.15 God honoring stewardship of the whole of life, including our environment
Gen 1:28-31 Gen.2:15 Ps 8:3-8 Ps 145:17 Rom 12:1

Gen 1:28 God blessed them and said to them, "Be fruitful and increase in number; fill the earth and subdue it. Rule over the fish of the sea and the birds of the air and over every living creature that moves on the ground."

29 Then God said, "I give you every seed-bearing plant on the face of the whole earth and every tree that has fruit with seed in it. They will be yours for food. 30 And to all the beasts of the earth and all the birds of the air and all the creatures that move on the ground--everything that has the breath of life in it--I give every green plant for food." And it was so.

31 God saw all that he had made, and it was very good. And there was evening, and there was morning--the sixth day.

We recognize that our environment is a gift of love from our Creator God. Out of appreciation for this gift and out of love for Him, we desire to look after our environment and ourselves. A balanced, well-rounded approach to all aspects of man and His environment should be seen as an important element in discipling the nations. Irresponsibility in this area results in misrepresenting God's character.

3. The destiny and spiritual capacity of children, preteens and teenagers

3.1 Spiritual capacity of children, preteens and teenagers

Ps 8:2 Matt 19:13-14 Matt 18:10 Matt 18:5 1 Sam. 17:33 Jer 1:6 1 Tim 4:12
Matt.21:15-16 1 John 2:13 Ecc.12:1 Acts 2:38-39 1 Sam.3: 7-10 Matt.11: 25-27
Luke1:15, 44

Ps 8:2 From the lips of children and infants you have ordained praise, because of your enemies, to silence the foe and the avenger.

Matt 19:13 Then little children were brought to Jesus for Him to place His hands on them and pray for them. But the disciples rebuked those who brought them. 14 Jesus said, "Let the little children come to me, and do not hinder them, for the kingdom of heaven belongs to such as these."

God's view of children's ability to know and serve Him is very different from man's view. He rebuked the disciples for keeping the children from coming to Him. We need to be sure that our assessment of their capacities is Biblically based. We must honor and relate to them in a way that brings them to Jesus and encourages them to reach for their full spiritual potential. The absence of this Biblical perspective in the minds and hearts of church and community leaders, parents, teachers and youth and children's workers is one of the biggest hindrances to today's children and young people entering into their true potential in Christ. It is our responsibility to model and teach this value.

3.2 Stages of development / targeted teaching **Luke 2:40**

Luke 2:40 And the child grew and became strong; He was filled with wisdom, and the grace of God was upon Him.

God has made us in a marvelous way so that our growth takes us through various stages of mental, emotional, spiritual and physical development. There are factors that are observable about each of these developmental stages. Certain truths can be more readily understood and applied at particular times. It is our responsibility to study in order to be better acquainted with these factors so that our training content and methodology are effectively suited to the stage of development that each person finds himself in.

3.3 The critical pre-teen strategy **Luke 2:41-52 Jesus as a pre-teen. (vs 52)**

Luke 2:52 And Jesus grew in wisdom and stature, and in favor with God and men.

We recognize that God has created us with the capacity to enter into increased levels of responsibility, particularly as we become teenagers. How we are prepared for this important transitional period is critical. The thought patterns of teens are often established between the ages of 10 and 12. A lack of understanding concerning this has resulted in many teens withdrawing from God - too many of them never to return. It is necessary to prepare the pre-teen effectively, if we expect the teen years to be healthy and fruitful. This preparation time is best handled by a combination of parents, local church and community leaders and, where appropriate, KKI personnel. A return to a Biblical perspective of training must be a matter of high priority.

3.4 The importance of youth ownership **Esther 4:15-16 (David)-1 Sam.17:37 2 Tim1:5 (Mary)-Luke 1:38 Daniel 6:10**

Esther 4:15 Then Esther sent this reply to Mordecai: 16 "Go, gather together all the Jews who are in Susa, and fast for me. Do not eat or drink for three days, night or day. I and my maids will fast as you do. When this is done, I will go to the king, even though it is against the law. And if I perish, I perish."

It is essential that young people not only obey our directives, but that their contributions are welcomed and their opinions heard. In involving them in hearing the voice of God with us, and also in decision making, they are drawn into a vital partnership. As they offer to take on responsibility out of their own free will, they will begin an exciting process of saying, "This is my ministry too!" This kind of involvement is more important than getting them to do something that was *our* idea. They need to be trusted and given the opportunity to try, even if they sometimes fail and do not measure up to expectations. Heart ownership is a key to motivation and is a goal worth reaching for, even when it takes a long time.

3.5 Teenagers: young adults in leadership training

1 Tim1:18 1 Sam 17 (David and Goliath)

1Tim. 1:18 Timothy, my son, I give you this instruction in keeping with the prophecies once made about you, so that by following them you may fight the good fight,

It is important to respect and entrust teenagers with appropriate levels of responsibility. These levels vary in degree and category according to personality, natural gifting, training, call of God and speed of maturation. They need to understand that they are a vital link between the generations and that the extent to which they will grow is directly influenced by their willingness both to receive from adults and to serve others, including those who are younger. Humility, servanthood, and courage to be radically obedient to God and His word are key watchwords for their development. Helping parents, community, school and church leaders to welcome teenagers into their adult "world" is a part of our commitment to seeing them take hold of their full potential in Christ.

3.6 Chosen generation concept

Heb 11:23 Matt 2:13 Matt 24:14 Acts 2:17

Heb 11:23 By faith Moses' parents hid him for three months after he was born, because they saw he was no ordinary child, and they were not afraid of the king's edict.

As KKI leaders, we have observed both a severe attack by the enemy on the emerging generation and at the same time, the present emphasis in the body of Christ on completing the Great Commission in our lifetime. The children born since the early '70s are a part of a generation which God is raising up to play a very special role in completing the Great Commission of Jesus Christ. This attack is aimed at preventing them from doing so. In order to rise effectively to this challenge, they need to be prepared in an appropriate manner from a young age. We have the special privilege of serving God's purposes for their lives and must not be surprised or overwhelmed by the battles associated with this call. These are no ordinary children. The Lord has chosen them. Just as He delivered and enabled Moses and other young leaders in their day to fulfill their destiny against difficult odds, He will do so today. Where sin abounds, grace will abound much more. He will help this emerging generation to fulfill their destiny as we depend on His grace and continue to trust and obey Him day by day.

4. The importance of the family and the linking of the generations

4.1 Restoring the family

Eph 6:1-4 Mal 4:6 Ps 68:5-6 Eph 5:21-33 Mal. 2:14-15 Acts 11:14

The family is under grievous attack today. KKI, in partnership with other ministries, recognizes that unless our marriages are strengthened and families brought to new levels of unity and wholeness, it is unlikely that generations to follow can grow in a healthy manner. We are committed to protecting defenseless babies and children from abuse.

The restored Christian family is in itself a powerful living witness of God and His kingdom, and is a foundational building block for the church and all of society. We also welcome and are committed to serving single parent families and encourage the "extended family" concept, so that no single person feels excluded.

4.2 Families in ministry

Gen 18:17-19 Gen.1:28 Gen 7:1 Matt 13:55-56

It is our conviction that the Christian family has a central role in extending and establishing the kingdom of God. Each family member, if properly prepared, can function as a committed, wholehearted player on their family team. Families can provide valuable support to KKI outreach teams and year round ministries. We encourage the modeling of healthy families throughout our ministry.

4.3 The home: a center for learning, giving and serving the community

Deut 6:4-9 Deut 4:9-10 Ps 68:6

Deut 6:4 Hear, o Israel: the Lord our God, the Lord is one. 5 Love the Lord your God with all your heart and with all your soul and with all your strength. 6 These commandments that I give you today are to be upon your hearts. 7 Impress them on your children. Talk about them when you sit at home and when you walk along the road, when you lie down and when you get up. 8 Tie them as symbols on your hands and bind them on your foreheads. 9 Write them on the doorframes of your houses and on your gates.

Instead of seeing the home as an end in itself, where it exists simply to meet the needs of the resident family, it is our desire to encourage families to use their homes in such a way as to serve the needs of others. This can include such things as foster care, adoption, protecting the unborn and small child from harm, and many other forms of caring for those in need. In addition, the hosting of clubs for children, home groups and other community-focused ministries is encouraged. As the family reaches out to others the lives of all its members are enriched. The home, in partnership with the church and the community, is viewed as a strategic center for year round discipleship and outreach activities.

4.4 Linking the generations

Acts 2:17 Ps 78:2-8 Ex 3:15 Mal 4:6

Acts 2:17 In the last days, God says, I will pour out my Spirit on all people. Your sons and daughters will prophesy, your young men will see visions, your old men will dream dreams.

God has designed the human race in such a way that the adults contribute to the teens and the teens to the children and vice versa. The family plays a key role in teaching and facilitating this process. It requires great humility on the part of each age grouping and a strategy that supports their interaction. This process, in many cases, is not supported by church and school systems, which tend to specialize age groupings to the point of total segregation. KKI promotes the linking of generations in learning and in ministry. While

being sensitive to the need for small group and individual age group activities, we see these as preparatory for combined times of worship, prayer, and Christian life activities.

5. Team leadership and committed partnerships

5.1 Plurality and unity: the leadership team

Eph 4:16 1 Cor 12:25 Ps 133 Acts 18:26-27

Eph 4:16 From Him the whole body, joined and held together by every supporting ligament, grows and builds itself up in love, as each part does its work.

KKI is called to function in team leadership. We believe that planning and decision making are not to be exercised exclusively by the primary leader in isolation, but rather should involve many participants working together and, where appropriate, should involve the whole team or family, including the children. The corporate wisdom of the leadership team is necessary. We aim to pursue full agreement by the leadership team whenever possible, seeking unity in our understanding of the will of God.

5.2 Servant leadership emphasis

Matt.20:26-28 John 13:14-17 Luke 17:7-10 Phil.2:3-8

Matt 20:26 Whoever wants to become great among you must be your servant, 27 and whoever wants to be first must be your slave-- 28 Just as the son of man did not come to be served, but to serve, and to give His life as a ransom for many."

A leader's greatness is measured by how extensively and humbly he serves the children, young people and adults for whom he/she is responsible. Servant leadership is also ambitious for others to succeed, and is quick to promote and release others into their full potential. We need to model this value as a way of life to those we work with and to make room for their leadership wherever possible. Hopefully, they in turn will choose to be Christ-like servants in their leadership style.

5.3 Seeking God in decision making

Matt 4:4 John 10:27 Is 55:6 Prov 3:5-6 John 5:19-20

Matt 4:4 Jesus answered, It is written: man does not live on bread alone, but on every word that comes from the mouth of God.

We are committed to seeking and depending upon the counsel of the Lord. Human reason cannot take the place of divine revelation. Wherever possible, we delight to ask God what He wants us to do together with the children and young people and those with whom we are associated. Not only is there wisdom in this method, but we are then able to move in faith, knowing it was God's idea and not just our own. This emphasis is key to following the leading of God in our lives in the potentially demanding times which lie ahead.

5.4 Relationship supported structures

Phil 1: 3-8

Phil 1:3 I thank my God every time I remember you. 4 In all my prayers for all of you, I always pray with joy 5 because of your partnership in the gospel from the first day until now, 6 being confident of this, that He who began a good work in you will carry it on to completion until the day of Christ Jesus. 7 It is right for me to feel this way about all of you, since I have you in my heart; for whether I am in chains or defending and confirming the gospel, all of you share in God's grace with me. 8 God can testify how I long for all of you with the affection of Christ Jesus.

We are a relationally based movement. We emphasize openness, humility and communication. This is part of the reason why our leadership gatherings are so important. These are key times of connecting and deepening our understanding, love and personal commitment. We are only as strong as our relationships with God and with one another.

5.5 Accountability, safety and liability

1 John 1:7 Luke 16:2 Matt 4:6 Ps 34:7

1 John 1:7 But if we walk in the light, as He is in the light, we have fellowship with one another, and the blood of Jesus, His son, purifies us from all sin.

True relationship involves responsible accountability. Each person in KKI should understand clearly our leadership infrastructure: whom they answer to and for what, as well as whom they are responsible for. This brings protection from error and freedom to move out, knowing one's actions are understood and supported. Because of the trust given us by church leaders, community leaders and parents to invest in their children, we are committed to the highest standards of safety. When, in respect for the Lord and in honoring one another, we do the possible and trust God to protect us, we believe that He will do so. Medical and liability insurance, where available, are part of the possible.

5.6 Safeguarding the children and avoiding the appearance of evil

Eph 5:3-4 Matt 18:6 1 Cor 10: 32-33 1 John 2:10 1 Pe 5:8

Eph 5:3 But among you there must not be even a hint of sexual immorality, or of any kind of impurity, or of greed, because these are improper for God's holy people. 4 Nor should there be obscenity, foolish talk or coarse joking, which are out of place, but rather thanksgiving.

Matt 18:6 But if anyone causes one of these little ones who believe in me to sin, it would be better for him to have a large millstone hung around his neck and to be drowned in the depths of the sea.

Great wisdom and care should be taken by all KKI leaders, regardless of their age and gender, to avoid personal interaction with a young person or child in ways that could lead to evil or be interpreted by others to be of a questionable nature. It is much better to be extra careful than to be very sorry. (Please note that special instruction on this area is a part of KKI training)

5.7 Balanced leadership style

Ps 16: 11 Rom 2:4 Ps 37: 4 Ps 34: 8 Ecc 3:1-8 Ps 23:6

Ps 16:11 You have made known to me the path of life; you will fill me with joy in your presence, with eternal pleasures at your right hand.

Rom 2:4 Or do you show contempt for the riches of his kindness, tolerance and patience, not realizing that God's kindness leads you toward repentance?

Our leaders should be committed to developing a balance between hard work and play. Friendliness and approachability should be balanced with dignity, which warrants respect. A key to maintaining balance is plurality and diversity of leadership, which involves various personalities and an openness to receive observations and feedback from others, including the young people.

5.8 Effective leadership training, release and recognition

1 Tim 4:15-16 Acts13: 2-3 1 Tim3: 1-13

1 Tim 4:15 Be diligent in these matters; give yourself wholly to them, so that everyone may see your progress. 16 Watch your life and doctrine closely. Persevere in them, because if you do, you will save both yourself and your hearers.

For each category of responsibility in KKI there is a corresponding training process. We are committed to doing our part to make sure that each leader is properly trained. We want to be alert to give our leaders opportunities to make progress in pursuing their vision. We pay particular attention to character development above gifting, abilities and expertise. KKI recognizes rather than appoints leadership. Gradual release as opposed to abrupt announcement of appointment is desired. This process should be carefully worked out in cooperation with the appropriate KKI and YWAM leadership.

5.9 Promoting of fresh vision and creativity

Is 42:9 Prov 29:18 Is 42:8-9

Is 42:9 See, the former things have taken place, and new things I declare; before they spring into being I announce them to you."

Each individual is so unique that they warrant personal creative ways to be reached and nurtured. New strategies will always be needed. We encourage innovation and creativity while emphasizing sensitivity to existing programs. New initiatives or modifications to existing efforts should be pursued in cooperation with all appropriate spheres of relationships.

5.10 Godly counsel

John 14:16-17 Prov.15:22 Prov 16:1 Prov 13:20

John 14:16 I will ask the Father, and He will give you another counselor to be with you forever, 17 the Spirit of truth. The world cannot accept Him, because it neither sees Him nor knows Him. But you know Him, for He lives with you and will be in you.

We acknowledge that everyone associated with KKI is ultimately accountable to God. For this reason we encourage each person to seek guidance directly from God. Our role as leaders is to give advice on Biblically related principles and to share our prayer backed opinion when asked. We must be very careful not to control and manipulate those with whom we are associated. Our role is to serve their development. Children and young people who are encouraged in this way are more apt to continue in their pursuit of God's will in their lives. Respect for the Lord and humility of heart can help guard us from selfish ambition and the exploitation of those who are in our care.

5.11 Broadly structured with decentralized operating locations

KKI is linked by a common purpose, Biblical principles and values, and relationship networks which embrace YWAM, local churches, families, communities, schools and other organizations. This frees us to trust and cooperate with each other with limited controls. Decisions are best carried out by those who are closest to the situation in question. We work to avoid impersonal bureaucratic functions. In addition to the international and field coordination services, KKI is working to develop regional, national and local coordination centers, each with its own board of directors and advisory committees. Personal accountability is linked as closely as possible to leaders and associates in the areas in which we live.

5.12 The importance of networking / interdependency

John 17:20-23

John 17:20 "My prayer is not for them alone. I pray also for those who will believe in me through their message, 21 that all of them may be one, Father, just as you are in me and I am in you. May they also be in us so that the world may believe that you have sent me. 22 I have given them the glory that you gave me, that they may be one as we are one: 23 I in them and you in me. May they be brought to complete unity to let the world know that you sent me and have loved them even as you have loved me.

We understand that KKI cannot meet the needs of the children, youth and families of the world by itself. We are only one small part of a much bigger grouping of ministries committed to serving these people. We desperately need these other persons and ministries, and hopefully we can contribute something that can strengthen them as well. Only as we network in a spirit of humility and unity for Jesus' sake, can His purposes for the emerging generations be accomplished. We are committed, as God leads us, to pursuing relationship and cooperating with persons, organizations, programs and strategies that serve this calling.

5.13 Partnership amongst KKI/YWAM, local churches, families, associated ministries, and cooperative community services
Eph 4:3-6 Eph 5:21

Eph 4:3 Make every effort to keep the unity of the Spirit through the bond of peace. 4 There is one body and one Spirit-- just as you were called to one hope when you were called-- 5 one Lord, one faith, one baptism; 6 one God and Father of all, who is over all and through all and in all.

A strong priority emphasis in the linking of all of the above has been a foundational value and strategy of KKI. The partnering of the planted aspect of the church, which emphasizes the nurturing of the believer, and the mobile aspect of the church, emphasizing evangelism and world missions, brings healthy balance and fruitfulness. When both the in-depth training capability of the family and supportive infrastructure of business associations are added, the combination becomes a dynamic partnership. One aspect is not more important than another. They are all vital aspects of God's provision for the glorifying of His name and establishing of His kingdom on earth. It is important to invest in relationships among the various representatives and to define and honor the responsibility which each partner agrees to carry. This is an ongoing process, which requires mutual love, humility, ongoing grace, and regular communication, but the resulting partnerships is well worth the effort.

5.14 Interdenominational co-operation
1 John 3: 23-24

1 John 3:23 This is His command: to believe in the name of His Son, Jesus Christ, and to love one another as He commanded us. 24 Those who obey His commands live in Him, and He in them. And this is how we know that He lives in us: we know it by the Spirit He gave us.

The primary purpose of KKI is to serve the development of today's children, youth and families in their relationship with God and to enhance their capacity to complete the Great Commission. We welcome the opportunity to work together with any church or organization that acknowledges Jesus Christ as their Lord and desires to make Him known to all people.

5.15 International scope
Rev 5:9 Gal 3:28

Rev 5:9 And they sang a new song: "You are worthy to take the scroll and to open its seals, because you were slain, and with your blood you purchased men for God from every tribe and language and people and nation."

We exist to serve the purpose of God for the people of all nations. We should not elevate the interests of any language group, culture or nationality above another. Unity and cooperation among different parts of the KKI network makes us an international

ministry family. Much effort should be made to strengthen and maintain this emphasis. Leadership for KKI is made up of individuals from various regions of the world. We want to further recognize and promote leadership from developing nations. We are truly international in purpose and identity.

6. Making Jesus known to all people - extending His kingdom together.

6.1 Sharing in God's heart

John 15:15 2 Chron 16:9 John 5:17, 19-20 Matt 18:14

John 15:15 I no longer call you servants, because a servant does not know his master's business. Instead, I have called you friends, for everything that I learned from my Father I have made known to you.

We are called to invite children and young people to join us in drawing near to the Lord to share in His heart. This often involves hearing His voice, praying out His prayers and sensing His concerns for particular peoples and situations. Out of this comes our motivation and direction, as well as a growing intimacy with Him that affects everything, even to the transformation of our view of who He is, who we are, our character and how we live. God reserves the privilege of sharing His thoughts and feelings with His closest friends.

6.2 Declaring the glory of God / prophetic witness

Is 12:4-5 Acts 2:17 Heb 2:14 Is 43:9-13

Is 12:4 In that day you will say: Give thanks to the Lord, call on His name; make known among the nations what He has done, and proclaim that His name is exalted. 5 Sing to the Lord, for He has done glorious things; let this be known to all the world.

From the beginning of KKI, the declaration of what we understand of the character of God and the evidence of who He is, seen through His wonderful deeds, has been an emphasis in our public ministry. This declaration is accomplished often through song, public statements, prayer, dance, drama, banners, etc. This is different from presenting the gospel, which we also include in our public ministry. In addition, God delights to use us in declaring prophetically what He purposes yet to do in a given place. Times of heart preparation and waiting on God prior to public ministry are essential in order to release this type of ministry.

6.3 Signs and wonders

1 Cor 2:4 Acts 1:8 Mark 16:17, 18, 20

1 Cor 2:4 My message and my preaching were not with wise and persuasive words, but with a demonstration of the Spirit's power,

The kingdom of God is not in word alone, but also in power. God desires to confirm His word with signs following. It is our desire to encourage young people to expect and believe God to work supernaturally in people's lives. An intimate relationship with God, knowledge of God's character, knowledge of His word and radical obedience to His personal leading are vital elements in becoming branches that bear supernatural fruit that remains. This generation has an unusual interest in supernatural things, as seen in the content of films, cartoons, video games and popular toys. It is our desire to provide a Biblically based opportunity for young people to participate in the real thing, rather than seeing them drawn into the deception of occult activities in pursuit of the supernatural. We believe it is part of God's intended heritage for this generation to learn to be supernaturally natural in Jesus Christ.

6.4 Evangelism

Mark 16:15-16 Prov 11:30 Rom 10:14-15

Mark 16:15 He said to them, "Go into all the world and preach the good news to all creation. 16 Whoever believes and is baptized will be saved, but whoever does not believe will be condemned."

It is a privilege and joy to tell others about Jesus: what He has done for us, how He has provided a way of salvation for us by faith through His shed blood, His love for us, and our love for Him. We desire to see everyone we relate to grow in their desire and ability to be effective in sharing the "good news" *without* being pressured to do so. To see young children parroting gospel formulas beyond their heart desire and personal understanding is not our goal. In fact, such coerced activity is in the category of the exploitation of children. It is often offensive to others and can be very damaging to the children themselves. As their relationship with Jesus deepens and the Holy Spirit prompts them to tell others about Him, it is hoped that many will be led into the kingdom of God. Their experiences in telling others about Jesus should be so positive that they will want to continue to do this throughout their lifetime. It is our joy to take the gospel to those people who have never heard about Jesus and to participate with the Body of Christ in developing follow-up programs that include the planting of new churches. It is our conviction that God wants to reach every person on earth with the gospel.

6.5 Participating in completing the Great Commission

Matt 28:18-20 Hab 2:14 Matt 24:14

Matt 28:18 Then Jesus came to them and said, "All authority in heaven and on earth has been given to me. 19 Therefore go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, 20 and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."

At the heart of KKI is the commitment to obey the last command of Jesus Christ to go, to preach the gospel to every creature and to disciple all nations. Every activity associated with KKI should include this purpose in some direct or indirect manner. This includes seeing God's kingdom come in all spheres of life, on earth as it is in heaven. We purpose by the power of the Holy Spirit to reach every people group and person on earth with the gospel.

6.6 Care ministries

Is 61: 1-4 Is 58:6-7 James 1:27 Prov 21:13 Is 42:6-7 Prov 19:17

Is 61:1 The Spirit of the sovereign Lord is on me, because the Lord has anointed me to preach good news to the poor. He has sent me to bind up the brokenhearted, to proclaim freedom for the captives and release from darkness for the prisoners, 2 to proclaim the year of the Lord's favor and the day of vengeance of our God, to comfort all who mourn, 3 and provide for those who grieve in Zion - to bestow on them a crown of beauty instead of ashes, the oil of gladness instead of mourning, and a garment of praise instead of a spirit of despair. They will be called oaks of righteousness, a planting of the Lord for the display of His splendor. 4 They will rebuild the ancient ruins and restore the places long devastated; they will renew the ruined cities that have been devastated for generations.

Jesus has asked us to invest time, effort, resources and genuine compassion into the lives of the lonely, sick, imprisoned, poor, neglected, abused and forgotten peoples of our world, and to do this unto Him. This concern should be evident throughout all of our programs and a high priority should be given to this aspect of ministry.

6.7 Integrating outreach highs into daily life

Is 40: 31

Is 40:31 but those who hope in the LORD will renew their strength. They will soar on wings like eagles; they will run and not grow weary, they will walk and not be faint.

The excitement and often sensational experiences associated with short term outreaches can make it hard for a young person to adjust to a slower paced, often less colorful daily walk. The understanding that "success" is obedience to God, regardless of how humanly unimpressive the activity might seem, needs to be nurtured. A proper integration between the outreach highs and the reality of home life, should be a continual concern throughout the camp and outreach, culminating in the debriefing and follow up plan. The success of an outreach should be measured, to a large extent, by how the participant

has learned to apply the truths he or she received in camp and outreach into every day life, months after he or she has returned home. Outreaches are not an end in themselves, but rather an encouraging boost in the midst of a year round godly lifestyle. We must also be very careful not to encourage inappropriate loyalties and dependence on KKI, which undermine the young person's capacity to relate in a faithful, wholehearted manner with family, community, church, school and other elements related to home. It is important to find a balance between continuing to encourage, while promoting true heart loyalty to others.

6.8 Long-term missions potential

1 Sam 1:27 - 28 Prov 22: 6

1 Sam 1:27 I prayed for this child, and the LORD has granted me what I asked of him. 28 So now I give him to the LORD. For his whole life he will be given over to the LORD." And he worshiped the LORD there.

It is our hope that if parents and children have the opportunity to share in the broken heart of God for the lost, and to experience His joy over their obedience in reaching out to others, that a lifestyle of giving and going will result. As these young people grow older, we anticipate that a good number will become involved in long-term missions, and their parents and local church will encourage and support them in the missionary endeavor. Whatever their vocation, the extending of the kingdom of God can be an exciting, fulfilling way of life for a whole new wave of world changers.